Susquehanna University Timothy J. Piazza Antihazing Law Report (PA Act 80) Campus Hazing Transparency Report (Stop Campus Hazing Act)

Susquehanna Univeristy's Anti-Hazing Policy can be found online on the Susquehanna Policies webpage. Policy LINK Concerns of hazing activity can be submitted by online reporting form. Hazing Concern Report Form

Susquehanna University's Clery Report can be found online on the Federal and Institutional Disclosures webpage. Clery Report June 1, 2024-December 30, 2024 Date of Initial Subject of Report; Date of Date of Resolution/ Report/Student Description of violation(s), investigation, and penalties/findings Date Incident Charge(s) Notification of Finding Organization Occured Description of Violation: A Susquehanna University student reported that they were made aware that during the professional interview night recruitment event hosted by Tau Kappa Epsilon that chapter members were asking inappropriate questions, some of which has overtones of a sexual nature. NOTE: no drug or alcohol use was Result of Investigation: On 9/13/2024 and 9/16/2024 Student Life and Leaderships & Engagment staff members investigated the allegatation by individually interviewing multiple students including chapter leadership and potential new members. Students had similar accounts of the event including acknowledging the interview process at the event, including the arrangment of the chapter members being seated around the potential new members, 9/12/2024; Tau Kappa Epsilon the unscripted question asking of potential new members by chapter members, and the asking an inappropriate 9/18/2024 9/18/2024 9/5/2024 question to a few potential new members to have occured. As a result of the interviews the chapter was charged with Violating the Anti-Hazing Policy (outlined in the Student Handbook). Penalties Imposed: Chapter leadership took responsibility for the charge and the sanction of Disciplinary Warning was issued. The chapter was permitted to address the one individual member who asked the inappropriate questions internally and was required to provide the outcome of their internal standards proceedure to the Student Life office; these internal santions included limiting social privileges for four weeks and the completion of five Tau Kappa Epsison anti-hazing and new member education educational videos (content provided by the national organization) by that individual. Addittionally the chapter had full membership educational sanctions imposed. 2023-2024 Date of Initial Subject of Report Description Date of Resolution Charge(s) No Violations to Report 2022-2023 Date of Date of Subject of Report Description Date of Resolution Initial Report Charge(s) <u>Description of Violation:</u> A Susquehanna University student reported an allegation of possible hazing during a recruitment event for potential new members including uncomfortable conditions and concerning questions during an interview process. Result of Investigation: Campus Safety in partnership with Student Life interviewed multiple students including chapter leadership and potential new members. Students had similar accounts of the event including Tau Kappa Epsilon 2/13/2023 acknowledging the interview process at the event, awkward ambient lighting directed at the potential new 2/22/2023 5/5/2023 members, asking an inappropriate question to a few potential new members, and logistical organization of the event that led to some potential new members waiting multiple hours for their interview to begin. As a result of the interviews the chapter was charged with Violating the Anti-Hazing Policy (outlined in the Student Handbook). Penalties Imposed: Chapter leadership took responsibility for the charge and the sanction of Disciplinary Probation from February 22, 2023 through April 14, 2023 and educational sanctions were imposed. 2021-2022 Subject of Report Date of Resolution Description Report Charge(s) No Violations to Report

Description

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No Violations to Report

Date of

Charge(s)

Date of

Charge(s)

Date of Resolution

Date of Resolution

Last U	pdated:	January	2025

Subject of Report

Subject of Report

Date of Initial

Date of Initial

Report